



COMPLETE MANPOWER
SOLUTIONS

ZTS-MANPOWER SOLUTIONS



- ZTS has an established Manpower Services across India, led by a young and dynamic team of professionals and qualified Consultants with a vision to offer best Manpower Services. Our aim is to find the right people for the right organizations, also building lasting and meaningful relationships with our clients.
- We are proud that we have a reliable and transparent channel to recruit the skilled youngsters for suitable placements abroad.
- ZTS recruits for private and public sector employers across India and The Middle East, identifying talented professionals like Managers, Supervisors, Engineers, Technicians, etc.

About Us

We take this opportunity to introduce ourselves as an “**Overseas Recruitment Agency**” recognized by the Ministry Labour, and Consulate of Saudi Arabia, providing services in the Middle East countries.

We are a modern recruitment firm with a dedicated team of recruitment consultants who guarantee you access to highly qualified and experienced candidates.

From inception our focus has been the successful provision of Contract and Permanent, Engineering and Technical Personnel to meet the diverse placement needs of our clients.



Mission

To provide excellent talent acquisition services to our clients by innovative approaches customized to exceed expectations.



Commitment

We are committed to offer the best manpower consulting choices through our valued relationships. For us the delivery on time is non-negotiable but without compromising the quality of the services.



ALLIANCES

**WE PROVIDE BENEFITS TO OUR CLIENTS BY MAKING MOST OF OUR NETWORKS
IN ALL AREAS:**

- Registered with Ministry of Labour, Government of India for Overseas Recruitments
- Tie-up with recruitment agencies in different countries (Bangladesh, Nepal, Sri-Lanka, Philippines.....)
- Tie-up with technical school
- Tie-up Training Centre
- In House Medical Facility



THE COMMAND PROMISE

- To reply to every candidate and client who applies to our organization.
- To successfully source quality candidates.
- To work in partnership to achieve the objective set by our clients.
- To guarantee open and honest communications throughout the recruitment process.
- To adhere to all service levels set by our organization and clients."

OUR SERVICES



Staffing:

ZTS has handled project staffing requirements for many start-ups, and existing companies as well as for shut down.



Headhunting :

We tap into our internal resources and strategic alliances to source a candidate that meets the required job profile from all parts of the country .



Government Regulations :

We arrange for all government formalities like emigration clearance, visa stamping, police clearance certificate, attestation of educational certificates, etc .



Database :

We maintain a substantial and extensive database of candidates which is utilized to source an accurate match for the desired client's vacancies .



Video Conferencing:

In order to simplify the selection process for our clients , we conduct interviews through video conference that helps in bringing down the overall cost and time for recruitments



Trade Tests:

In order to ensure quality selection on behalf of our client , we conduct technical tests in trade centers whenever required .

AVAILABILITY OF MANPOWER FROM KSA



- RECEIPT OF MANPOWER REQ. FROM CLIENT.
- SOURCE CANDIDATES FROM LOCAL NETWORKS ,DATABASE OF CANDIDATES WITH TRANSFERABLE EQAMA WHO CURRENTLY WORK IN KSA
- CONDUCT PRIMARY INTERVIEW WITH RELEVANT CANDIDATES .
- SHARE RELEVANT PROFILES.
- ENSURE CANDIDATE JOINS STRICTLY WITHIN TIMELINE PROVIDED BY CLIENT.
-WE DELIVER AS COMMITTED

Why Zubair Travel Service ??



We use cutting edge technology such as our active updated database, website and Job Boards to source the right talent .



Our follow-up is impeccable.



We ensure every candidate is well informed about their employer's business , their respective job , location, govt.laws and the lifestyle they need to adapt in the employer's country



We fully qualify/prepare candidates for the interview process



We have time-tested experience to know who the best candidates are in each niche and geography.



We have an excellent track record in providing manpower within a specific time frame.



We follow an ethical approach to the Recruitment process.



We assign a dedicated Account manager who makes sure every query is responded at the earliest .

**INDUSTRIES
WE
SERVE**

HOSPITALITY



PETROCHEMICAL



**MEDICAL
HEALTH**



FERTILIZER



CONSTRUCTION



**OIL
& GAS**



INDUSTRY STATISTICS...

Industry	% of Database
Oil / Gas/ Petroleum	25 %
Construction	30 %
Hotels	20%
Health care / Hospitals	15 %
Shipping	5%
Architecture	5

Recruitment Process



01 Clarification of Requirement



02 Research



03 Pre Interview Assessment

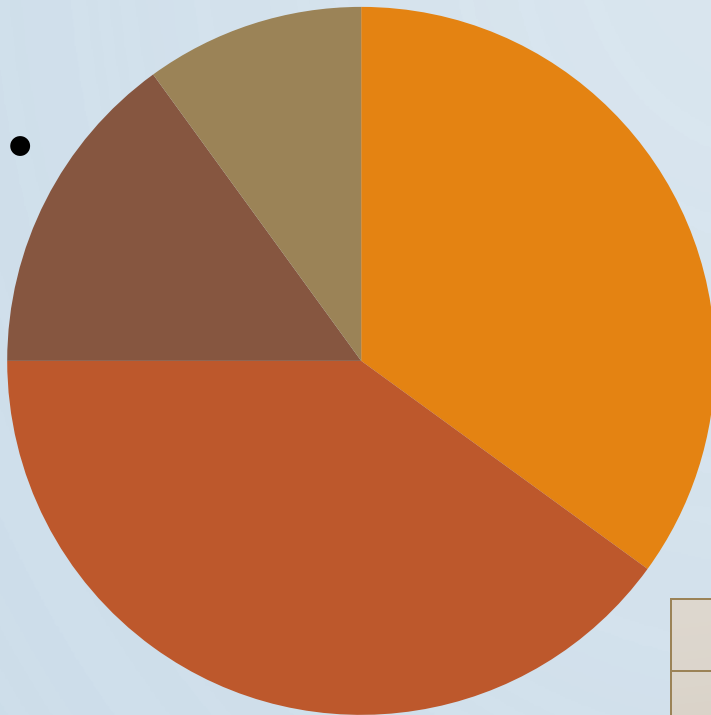


04 Presentation/ Client Interview



05 Deployment

TALENT DATABASE



■ Unskilled

■ Technicians/ semi skilled

■ Engineers / Skilled

■ Functional positions

KEY	
Categories	Positions
Unskilled	Labourers, cleaners, helpers, drivers
Technicians	Welders, millwrights, painters, MEP, Safety, Off., etc.
Engineers	Holding deg.Elec/Mech/Instru.etc
Functional positions	HR/ SCM/Fin. Etc

NATIONALITY OF TALENT

We source manpower from these Countries:

- **India**
- **Bangladesh**
- **KSA**
- **Indonesia**
- **Nepal**
- **Sri Lanka**
- **Philippines**



► Our Client's



▶ Our Client's



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Abdul Rahman Saad AlRashid & Sons Co.
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**Hope to come together for better Talent Management solutions and build
an ever lasting relationship**



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